

## PERSONAL DATA PROTECTION ACT

### Jurong Port Pte Ltd (JPPL) Personal Data Collection of NRIC

#### 1. DATA PROTECTION POLICY

This Data Protection Policy (“Policy”) sets out the basis upon which Jurong Port Private Limited (“we”, “us” or “our”) may collect, use, disclose or otherwise process personal data of employees and job applicants in accordance with the Personal Data Protection Act (“PDPA”). This Policy applies to personal data in our possession or under our control, including personal data in the possession of organizations which we have engaged to collect, use, disclose or process personal data for our purposes.

#### 2. APPLICATION OF THIS POLICY

This Policy applies to all persons entering all premises under the control of Jurong Port Private Limited.

#### 3. PERSONAL DATA

Personal data which we may collect includes, without limitation, your:

- i) name or alias, gender, NRIC/FIN or passport number, date of birth, nationality, and country and city of birth;
- ii) mailing address, telephone numbers, email address and other contact details;
- iii) work-related health issues and disabilities; and
- iv) photographs or CCTV footages

#### 4. COLLECTION, USE AND DISCLOSURE OF PERSONAL DATA

We generally collect personal data that:

- (a) you knowingly and voluntarily provide in the course of or in connection with establishing your identity , or via a third party who has been duly authorised by you to disclose your personal data to us (your “authorised representative”), after (i) you (or your authorised representative) have been notified of the purposes for which the data is collected, and (ii) you (or your authorised representative) have provided written consent to the collection and usage of your personal data for those purposes; or
  - (b) collection and use of personal data without consent is permitted or required by the PDPA or other laws.
- We shall seek your consent before collecting any additional personal data and before using your personal data for a purpose which has not been notified to you (except where permitted or authorised by law).

I have read and consent to the above.

\_\_\_\_\_ (signature)

Name :

Date :