Rev No. 01 Eff	M (JPPL-EHS-19-03-F-12) ective Date: 15 Sep 2020	Date – Tir Contracto	(s): ne: r:
TOMC 2		Others Please specify :	
OBSERVATION			safe
Access/Egress Inadequate Obstruction/Blocked Urongly Placed Unauthorised Entry/Exit Others Electrical Tools Improper Defective No Colour Code Inspection Right for the Job Hand-tools Defective/homemade Improper Usage Right for the Job Others Plant & Equipment Inspection/Cartified Banksman provided Banksman provided Maintenance checklist Oil Spill Containment Other Manual Handling Lifting Technique Repetitive Excessive Load Others	Work Environment Tripping hazard Protruding Object Work Supervision Documents/ Permits Others Excavations Slope/ Shoring Storage of soil Manual/Mechanical Others Hot Work Fire Fighting Equip Spark Containment Gas cylinders Document/Permit Machine/Cables Others Barricade/Signs Traffic Adequacy Others Traffic Road signs/ Signals Seat Belts Vehicle Load Parking Others	Body Position Line of fire Awkward position Others Environmental Soil/Water Contamination Syills/Leak Stagnant Water Drip Tray Label/Signage Pest/ Vector Control Others Housekeeping Waste Management Storage of Material Trip, Slip and Fall Cables Management Others PPE Defective Double protection Hand Ear/Muff Eye/Face Others Working at Height Training Fall protection Work Planning Not Planning Others	Confined Space Equipment Access / Egress Isolation Gas Testing Ventilation Lifting Operations Lifting Supervisor/Training Lifting gear Barricade & Sign Document/Permit People Position Other Scaffolding Erection / Use Inspection Scaff Tag Others Health/ Welfare Toilets/ Washing Hygiene Drinking water Other Other Office Safety Hand rails Trip & Slip Electrical Other
Individual Awareness			
 Job Safety Analysis Group Awareness 		petency/ Training	Closed
3			Yes □ No□

BEHAVIOURAL OBSERVATION TECHNIQUE OBSERVE People's behaviours in **real** work situations. **ENGAGE** them to praise safe behaviours and discuss the consequences of unsafe behaviours. CHANGE, by mutual agreement, their own behaviours to safe behaviours, others people's behaviours, so that they too use safe behaviours. **DEMONSTRATE** your visible leadership, your support for SHES and your concern for people's welfare. 7 STEPS TO ENGAGEMENT PLAN • Understand the work process. Engage the employee in a non-1 threatening way and make the situation safe as required Put the employee at ease through 2 • Observe people. positive reinforcement of safe OBSERVE • Stop an unsafe act immediately. behaviours (praise) Comment on your concerns on 3 the unsafe behaviours that you observed. • Put people at ease. ENGAGE · Explain what you are doing and why. Explore ideas and suggestions on · Ask what job they are doing and what 4 how the employee could behave stage they are at. more safely in future. • Praise safe behaviour. Gain agreement to work safely in 5 • Ask why the unsafe behaviour future occurred. • Ask if they understand the potential? Ask what corrective action is required. Continue the conversation to 6 discuss other SHE issues, if any. FOLLOW UP 7 Thank the employee. & REVIEW **Don't** use CORE observation cards Do ensure your card is closed before for reporting any other issues e.g. submitting. building repairs/ maintenance, Do ask for assistance from supervisors or procedure errors or shortfall, as these are not in line with the CORE another employee when faced with an employee that speaks a foreign language. Observation program. Don't fill out the card in front of the Do ensure that all relevant sections are completed before submitting. person being observed (this could have a negative effect) Do encourage others to engage in the CORE process. Don't be confrontational with the employee, it is important to have a **Do** engage others around the employee to positive attitude and good approach. participate with ideas on how work can be conducted safer.